The meeting of the Tri-County North Board of Education was held on May 15, 2017 at 7:30 p.m. in the Tri-County North High School Lecture Room.

This is a meeting of the Board of Education in public and is not to be considered a public community meeting.

### **ROLL CALL:**

Mr. Moyer – Absent

Mr. Schaar – Present

Mr. Good – Present

Mr. Seibel – Present

Mrs. Woodyard – Present

Four Members Present. One Member Absent.

Vice President thanked the Chief of Police, the Lewisburg Police Department and the teachers and staff.

### #92-17: APPROVAL OF MINUTES.

Mr. Seibel moved and Mrs. Woodyard seconded the motion for the approval of the April 17, 2017, Public Hearing Meeting minutes.

### **ROLL CALL**:

Mr. Seibel – Aye

Mrs. Woodyard – Aye

Mr. Good – Aye

Mr. Schaar - Aye

### Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

### #93-17: APPROVAL OF MINUTES.

Mrs. Woodyard moved and Mr. Seibel seconded the motion for the approval of the April 17, 2017, Regular Board Meeting minutes.

### **ROLL CALL:**

Mrs. Woodyard – Aye

Mr. Seibel – Aye

Mr. Good – Aye

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

### **VISITORS**

A. April Thies

Girls Varsity Soccer Program

- Situation with coach
- Twelve Seniors

#### ADMINISTRATIVE REPORTS

A. Joe Finkbine

K-5 Principal

- See Attachment
- B. Joe Hoelzle

6-12 Principal

- See Attachment
- Need your list for graduation
- C. William Derringer

### Superintendent

- See Attachment
- Thank you to the Chief and Lewisburg Police Department
- Ordered the new truck
- Update on the wall at the football field
- Summer projects
- Drama Club Ms. Hyer, nice evening
- Tuesday and Wednesday negotiations with TCNEA
- Thank you to all of the teaching staff and Administration
- D. Beth Manor

### **Curriculum Coordinator**

• Recognizing 4 year residency educator program: Whitman, Hicks, Holzapfel, Coffey, Jewell

### TREASURER'S REPORT

### #94-17: APPROVE FINANCIAL REPORTS FOR APRIL, 2017.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to approve the Financial Reports for April, 2017. (see attachment)

### **ROLL CALL:**

Mr. Seibel – Aye

Mrs. Woodyard – Aye

Mr. Good – Aye

Mr. Schaar – Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

### #95-17: APPROVE THE ATTACHED CHECK REGISTER LISTS.

Mr. Good moved and Mrs. Woodyard seconded the motion to approve the attached check register lists. (see attachment)

5/10 \$217,150.16

5/15 \$ 31,367.24

Total: \$248,517.40

### ROLL CALL:

Mr. Good - Aye

Mrs. Woodyard – Aye

Mr. Seibel – Aye

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

## #96-17: <u>APPROVE THE FIVE (5) YEAR FORECAST UPDATE FOR</u> FY17.

Mr. Seibel moved and Mr. Good seconded the motion to approve the Five (5) year forecast update for FY17. (see attachment)

### **ROLL CALL**:

Mr. Seibel – Aye

Mr. Good – Aye

Mrs. Woodyard - Aye

Mr. Schaar - Aye

Four Ayes. VICE PRESIDENT DECLARED MOTION ADOPTED.

INVESTMENT REPORT.

### **NEW BUSINESS**

### #97-17: ACCEPT THE GRADUATION CLASS OF 2017.

Mrs. Woodyard moved and Mr. Good seconded the motion to accept the Graduation Class of 2017.

WHEREAS the High School Principal has certified that the members of the graduating class (as listed below) have or will have completed all requirements set forth for high school graduation by the State of Ohio and has the authority to add or delete names of those achieving or not reaching these requirements on or before the date set for graduation; and

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3313.61 the Board President, Local Superintendent, County Superintendent, High School Principal and Treasurer shall sign the diplomas; and

BE IT FINALLY RESOLVED to pay for the diplomas out of the general fund.

### THE TRI-COUNTY NORTH CLASS OF 2017

- 1. Lorin Elizabeth Barnes
- 2. Alexis Michele Lee Bergin
- 3. Cal Christopher Boggs
- 4. Brett Tanner Booso
- 5. Bryan Tanner Booth
- 6. Katelyn Nicole Booth
- 7. Emily Irene Browning
- 8. Winter Rose Cartwright
- 9. Michael David Cavendish
- 10. Bailey Ireland Clark
- 11. Drake Ethan Jo Coleman
- 12. Clifton Kennith Conley
- 13. Wyatt William Jacob Croucher
- 14. Paige Dale Daugherty
- 15. Emily Elizabeth Dempsey
- 16. Nathan Duke Dempsey
- 17. Benjamin Edward Duffy
- 18. Zachary Austin Edgin
- 19. Thomas Michael Flaherty

- 20. Tyler James Gray
- 21. Monica Dawn Greene
- 22. Marcus Chase Gunder
- 23. Cameron James Hake
- 24. Kristin Nicole Hale
- 25. Sara Ashlyn Harris
- 26. Tristin Anthony Harry
- 27. Colin Joseph Hawkins
- 28. Macie Alexander Hayslett
- 29. Sydney Lynn Heck
- 30. Bo Michael Hendrickson
- 31. Marley Ann Judd
- 32. Trey Alan Kehr
- 33. Alex Ryan Kerby
- 34. Matthew Chandler Kerr
- 35. Bailey Ray Lairson
- 36. Terrell Lamont Lewis
- 37. Jacob Austin Louthan
- 38. Robert Thomas Martin II
- 39. Kaila Marie McGee
- 40. Madison Jade McIntosh
- 41. Courtney Ann Mescher
- 42. Kyle Jordan Miller
- 43. Trenton Woods Napier

- 44. Anna Leigh Norris
- 45. Taylor Renee Nuse
- 46. Gavin Matthew Overholtz
- 47. Lindsay Marie Owens
- 48. Addison Kayleigh Pahl
- 49. Brandon Lee Parsons
- 50. Haille Grace Pitcock
- 51. Thomas Michael Pudenz
- 52. Elizabeth Megan Rupp
- 53. Isaiah Joseph Rupp
- 54. Mariah Michelle Salinas
- 55. Wyatt Dylan Shepard
- 56. Joshua Allen Shepherd
- 57. Sage Alexander Shiverdecker
- 58. Savanna Elaine Singleton
- 59. Trenton W. Singleton
- 60. Brooklyn Arlene Smith
- 61. Douglas Mack Smith
- 62. Tiffany Makeisha Smith
- 63. Olivia Lynn Stone
- 64. Chelsey Marie Strawser
- 65. John Kyle Stubblefield
- 66. Timothy Warren Stubblefield

- 67. Kyle D'Wayne Sykes
- 68. Lydia Grace Tahmassebi
- 69. Zachary Scott Tincher
- 70. Branden William Scott Varner
- 71. Brandon Gregory Via
- 72. Sara Marie Vires
- 73. Ethan Keever Wallen
- 74. Nathan Matthew Ward
- 75. Paige Ashley Watson
- 76. Jocelyn Maisie Waugh
- 77. Lauren Kay Elizabeth Weber
- 78. Jayson Luke Wood

Mrs. Woodyard – Aye

Mr. Good – Aye

Mr. Seibel – Aye

Mr. Schaar – Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

### #98-17: SANCTION SUMMER CAMPS & ACTIVITIES.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to sanction summer camps & activities.

WHEREAS the Superintendent recommends that the proposed summer camps and activities be approved as listed below,

NOW THEREFORE BE IT RESOLVED that the following camps and activities be approved as described.

 1. Boys Football Camp
 June 7-10, 2017
 8-11am/ 4-8pm

 July 12-15, 2017
 8-11am/ 4-8pm

 July 18-19, 2017
 4-8pm

TCN Band Camp July 17-21, 2017 8 am-3 pm 6:00-9:00 pm
 Girls Basketball Camp – Grades 1-8 June 5-7, 2017 9 am-11:30 am
 Boys Basketball Camp-Grades K-8 June 12-14, 2017 9 am-12 pm

### **ROLL CALL:**

Mr. Seibel – Aye

Mrs. Woodyard – Aye

5. High School Volleyball Camp

Mr. Good – Aye

Mr. Schaar – Aye

### Four Ayes.

### VICE PRESIDENT DECLARED MOTION ADOPTED.

July 17-19, 2017

7:00-9:00 pm

### #99-17: <u>ADOPT STUDENT HANDBOOK FOR THE 2017-2018 SCHOOL</u> YEAR.

Mr. Good moved and Mr. Seibel seconded the motion to adopt student handbooks for the 2017-2018 school year.

WHEREAS the Board of Education is required to adopt a Student Handbook.

NOW THEREFORE BE IT RESOLVED under to provisions of ORC 3313.20 the Student Handbook as presented by the Principal is hereby adopted; and

BE IT FURTHER RESOLVED that the faculty and students shall be taught the contents and procedures outlined in this handbook to facilitate fair and consistent implementation. Calendar and building directory will be included as they are available. (**see attachment**)

- 1. TCN K-6 Handbook
- 2. TCN 7-12 Handbook

### **ROLL CALL:**

Mr. Good – Aye

Mr. Seibel – Aye

Mrs. Woodyard – Aye

Mr. Schaar – Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

### #100-17: ACCEPT DONATIONS.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to accept the following donation.

WHEREAS the gift herein described has been unconditionally offered to the Tri-County North Local School District

WHEREAS the Board has the statutory authorization to accept such gifts, providing such acceptance does not remove any portion of the public school from the control of the Board,

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 3313.47 the Board hereby accepts the gift; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of this gift and the remembrance of this school district and the students.

1. Benefactor: Sisters of the Precious Blood

Gift: 1 Handicapped Picnic Table and 1 Bench

Value: \$775.00

### **ROLL CALL:**

Mr. Seibel – Aye

Mrs. Woodyard – Aye

Mr. Good – Ave

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

#101-17: ACCEPT THE RECOMMENDATION OF THE
SUPERINTENDENT TO APPROVE A CONTRACT WITH THE
MONTGOMERY COUNTY EDUCATIONAL SERVICE CENTER
FOR THE 2017-2018 SCHOOL YEAR.

Mrs. Woodyard moved and Mr. Good seconded the motion to accept the recommendation of the Superintendent to approve a contract with the Montgomery County Educational Service Center for the 2017-2018 school year.

WHEREAS the MCESC and the TCNBOE hereby find and determine the services for the handicapped provided by the MCESC are in the best interests of the students and related services from students with handicaps, and

WHEREAS the MCESC and the TCNBOE hereby find and determine the services for the handicapped provided by the MCESC are in the best interests of the students and related services from students with handicaps, and

WHEREAS through adoption of identical resolutions, under which the MCESC will provide certain services specified in the agreement;

THEREFORE BE IT RESOLVED that the contract between the MCESC and the TCNBOE be adopted. (see attachment)

### **ROLL CALL:**

Mrs. Woodyard – Aye

Mr. Good – Aye

Mr. Seibel – Aye

Mr. Schaar – Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

#102-17: ACCEPT THE RECOMMENDATION OF THE
SUPERINTENDENT TO APPROVE A CONTRACT WITH THE
PREBLE COUNTY EDUCATIONAL SERVICE CENTER FOR
THE 2017-2018 SCHOOL YEAR.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to accept the recommendation of the Superintendent to approve a contract with the Preble County Educational Service Center for the 2017-2018 school year.

WHEREAS the PCESC and the TCNBOE hereby find and determine the services for the handicapped provided by the PCESC are in the best interests of the students and related services from students with handicaps, and

WHEREAS the PCESC and the TCNBOE hereby find and determine the services for the handicapped provided by the PCESC are in the best interests of the students and related services from students with handicaps, and

WHEREAS through adoption of identical resolutions, under which the PCESC will provide certain services specified in the agreement;

THEREFORE BE IT RESOLVED that the contract between the PCESC and the TCNBOE be adopted. (see attachment)

### **ROLL CALL:**

Mrs. Woodyard – Aye Mr. Seibel – Aye Mr. Good – Aye Mr. Schaar – Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

## #103-17: AMEND RESOLUTION #18-17 TO REVISE THE 2017-2018 SCHOOL CALENDAR.

Mr. Good moved and Mr. Seibel seconded the motion to amend resolution #18-17 to revise the 2017-2018 school calendar. (see attachment)

### **ROLL CALL:**

Mr. Good – Aye

Mr. Seibel – Aye

Mrs. Woodyard – Aye

Mr. Schaar – Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

### #104-17: APPROVE REVISIONS TO THE OASBO SECTION 457 PLAN.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to approve revisions to the OASBO Section 457 Plan.

WHEREAS the Tri-County North School District (the "District") previously adopted and maintains an "eligible deferred compensation plan" under Section 457(b) of the Internal Revenue IRC ("IRC") through the Ohio Association of School Business Officials ("OASBO") OASBO 457 Deferred Compensation Plan (the "Plan"); and

WHEREAS, in prior years, OASBO has maintained a Plan Provider Agreement with Voya Retirement Insurance and Annuity Company ("Voya"), pursuant to which Voya has provided (i) group annuity contracts that meet the requirements of IRC Section 457(g)(3) ("Provider Contracts"), and (ii) assistance with certain aspects of Plan administration; and

WHEREAS, the Plan provides that it may be amended from time to time by OASBO; and

WHEREAS, OASBO has amended and restated the terms of Plan and the Plan Provider Agreement, effective as of April 1, 2017; and

WHEREAS, under the amended Plan and Plan Provider Agreement, AXA Equitable Life Insurance Company ("AXA") also is permitted to (i) offer Provider Contracts, and (ii) assist with certain aspects of Plan administration; and

WHEREAS, as a Participating Employer under the Plan, the District wishes to permit Eligible Employees under the Plan to be able to select Provider Contracts from either or both of Voya and AXA for receipt of their employee contributions under the Plan;

NOW THEREFORE BE IT RESOLVED by the Board of Education of the Tri-County North School District, Preble County, Ohio, that:

Section 1. <u>Inclusion of AXA as a Plan Provider</u>. Effective as of May 15, 2017, in connection with the administration of the Plan, both Voya and AXA shall be permitted to offer Provider Contracts for receipt of employee contributions under the Plan. Voya and AXA shall do so pursuant to, and in accordance with, the terms of the Plan Provider Agreement between OASBO and Voya and AXA. The Treasurer is hereby authorized to execute the OASBO Plan Provider Selection Agreement and any other documents that may be necessary for inclusion of AXA as an additional Provider under the Plan.

Section 2. <u>Compliance with Open Meeting Requirements</u>. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. <u>Captions and Headings</u>. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 4. <u>Effective Date</u>. This Resolution shall be in full force and effect from and immediately upon its adoption.

### **ROLL CALL:**

Mrs. Woodyard - Aye

Mr. Seibel – Aye

Mr. Good – Aye

Mr. Schaar – Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

### #105-17: <u>APPROVE SUMMER WORKSHOP TO ENHANCE</u> PROFESSIONAL DEVELOPMENT.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to approve summer workshop to enhance professional development. (see attachment)

Mrs. Woodyard – Aye

Mr. Seibel – Aye

Mr. Good – Aye

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

# #106-17: <u>EXECUTIVE SESSION FOR CONSIDERATION OF MATTERS</u> PROVIDED FOR IN ORC 121.22.

Mr. Seibel moved and Mrs. Woodyard seconded the motion that the Tri-County North Local Board of Education go into Executive Session for consideration of matters provided for in ORC 121.22 at 8:15 p.m.

- A. Personnel matters
- $(G) \qquad (1)$
- a. Employment

### **ROLL CALL:**

Mr. Seibel – Aye

Mrs. Woodyard – Aye

Mr. Good – Aye

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

The meeting was called out of Executive Session and into Regular Session at 11:16 p.m.

### **ROLL CALL:**

Mr. Schaar – Present

Mr. Good – Present

Mr. Seibel – Present

Mrs. Woodyard - Present

Four Members Present.

### CERTIFICATED PERSONNEL

# #107-17: <u>ACCEPT THE RESIGNATION BY RETIREMENT OF LISA FILBRUN, TEACHER.</u>

Mr. Seibel moved and Mrs. Woodyard seconded the motion to accept the resignation by retirement of Lisa Filbrun, teacher.

WHEREAS the employee herein named has requested to be release from the employment contract as specified at the effective date indicated.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 3313.22 and 3313.081, resignation is accepted at the effective date requested;

AND BE IT FINALLY RESOLVED under the provisions of ORC 3313.20, the teacher's resignation is accepted and final salary settlements shall be made. (see attachment)

Name: Lisa Filbrun

Effective Date: May 31, 2017

### **ROLL CALL:**

Mr. Seibel – Aye

Mrs. Woodyard - Aye

Mr. Good – Aye

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

## #108-17: ACCEPT THE RE-EMPLOYMENT OF LISA FILBRUN AS A TEACHER.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to accept the re-employment of Lisa Filbrun as a teacher.

WHEREAS to accept the Superintendent's recommendation to employ Lisa Filbrun for a one year limited teaching contract beginning August 1, 2017 and expiring June 30, 2018.

WHEREAS upon recommendation of the Superintendent of Schools, the following recommendation for employment of certificated personnel is made; and

WHEREAS a need exists for the services to be rendered by the individuals herein named; and

WHEREAS past employment performance evaluations have been satisfactory.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

Name: Lisa Filbrun

Position: Teacher

Term: August 1, 2017 – June 30, 2018

### **ROLL CALL:**

Mrs. Woodyard - Aye

Mr. Seibel – Aye

Mr. Good - Aye

Mr. Schaar – Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

### #109-17: <u>RE-EMPLOY FOR A ONE YEAR LIMITED TEACHING</u> CONTRACT.

Mrs. Woodyard moved and Mr. Good seconded the motion to accept the Superintendent's recommendation to re-employ the following certificated personnel for a one year limited teaching contract beginning on July 1, 2017 and expiring on June 30, 2018.

WHEREAS upon the recommendation of the Superintendent of Schools, the following recommendation for employment of certificated personnel is made; and

WHEREAS a need exists for the services to be rendered by the individuals herein named; and

WHEREAS past employment performance evaluations have been satisfactory.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.07 and 3319.08 the following employment action is taken; and

BE IT FINALLY RESOLVED that under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- 1. Chris Hawk
- 2. Tammy Hicks
- 3. Ben Mangan
- 4. Mindy Jones
- 5. Christine Mason

- 6. Stephanie Schieltz
- 7. Ellyn Shellhaas
- 8. Jordan Stallard
- 9. Rachelle Tipton
- 10. Phillip Chatwood, Jr.
- 11. Tim Lewis (retire/rehire)
- 12. Vickie Geglein (retire/rehire)
- 13. Andrea Fleischman

Mrs. Woodyard - Aye

Mr. Good – Aye

Mr. Seibel – Aye

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

## #110-17: <u>RE-EMPLOY FOR A TWO YEAR LIMITED TEACHING</u> CONTRACT.

Mr. Good moved and Mrs. Woodyard seconded the motion to accept the Superintendent's recommendation to re-employ the following certificated personnel for a two year limited teaching contract beginning on July 1, 2017 and expiring on June 30, 2019.

WHEREAS upon recommendation of the Superintendent of Schools the above recommendations for employment of certificated personnel is made; and

WHEREAS a need exists for the services to be rendered by the individuals herein named; and

WHEREAS past employment performance evaluations have been satisfactory.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.07 and 3319.08 the following employment action is taken; and

BE IT FINALLY RESOLVED that under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- 1. Jill Coffey
- 2. Alycia Dudley
- 3. Kathy Gevedon
- 4. Jennifer Griffy
- 5. Amy Gutshall
- 6. Anjanette Heck
- 7. Tyler Jewell
- 8. Kevin Love
- 9. Terra Moniaci

Mr. Good – Aye

Mrs. Woodyard - Aye

Mr. Seibel – Aye

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

# #111-17: EMPLOY SUBSTITUTE TEACHER(S) FOR THE 2016-2017 SCHOOL YEAR.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to employ substitute teachers for the 2016-2017 school year.

WHEREAS UPON THE RECOMMENDATION OF THE Superintendent, the following recommendation for employment of certificated personnel is made; and

WHEREAS to prepare for temporary absences of certificated personnel as needed to provide educational services for students; and

WHEREAS ORC 3319.10 grants authority for the Board to employ eligible personnel on such a temporary, as needed, on call substitute basis.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3310.19 the following employment action is taken.

1. Hannah Krull

Mrs. Woodyard – Aye

Mr. Seibel – Aye

Mr. Good – Aye

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

#112-17: RE-EMPLOY SUBSTITUTE TEACHERS FOR THE 2017-2018
SCHOOL YEAR WHO WERE EMPLOYED DURING THE 20162017 SCHOOL YEAR.

Mrs. Woodyard moved and Mr. Good seconded the motion to re-employ the following substitute teachers for the 2017-2018 school year who were employed during the 2016-2017 school year.

WHEREAS to prepare for temporary absences of certificated personnel for whom substitute teachers may be needed to provide educational services for students during the 2017-2018 school year, the substitute teachers who were employed during the 2016-2017 school year are re-employed for the 2017-2018 school year. Their services cannot be used during the 2017-2018 school year until after they have been properly certified by the Preble County Superintendent.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.10 the following employment action is taken, subject to the established 2017-2018 substitute teacher per diem rate.

- 1. Robert James Anspach
- 2. Cory Bassler
- 3. Jana Bateman
- 4. Gregory Beers
- 5. Brent Cavendish
- 6. Lisa Conley
- 7. Keith Cooley
- 8. Tawny Cooper
- 9. Phyllis Crum
- 10. Deborah Davis

- 11. Craig Doty II
- 12. Ronald Duncan
- 13. Dianna Ervin
- 14. Richard Faber III
- 15. Kristi Falldorf
- 16. David Fox
- 17. Suzanne Gee
- 18. Jennifer Goins
- 19. Victoria Howard
- 20. Joanna Jenkins
- 21. Matthew Klontz
- 22. Hannah Krull
- 23. Rhonda Kuhbander
- 24. Kimberly Locke
- 25. Kathleen McCreary
- 26. Cory McKinney
- 27. Daryl Michael, Jr.
- 28. Benjamin Mishler
- 29. Steven Moore
- 30. Kindra Mullins
- 31. Bridgette O'Connell
- 32. Nicole Parris
- 33. Kayla Ray
- 34. Sylar Reckers

- 35. Allison Roach
- 36. Candy Robbins
- 37. Sandra Robbins
- 38. Ashleigh Roberts
- 39. Jessica Shepherd
- 40. Phillip Sims
- 41. Deborah Smith
- 42. Dylan Steffey
- 43. Michael Stewart
- 44. Kathleen Troehler
- 45. Sunny Weller
- 46. Henry Wilson
- 47. Janet Wilson
- 48. Kyle Wright
- 49. Abigail Yeazel

Mrs. Woodyard - Aye

Mr. Good – Aye

Mr. Seibel – Aye

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

### #113-17: NON-RENEW LONG TERM SUBSTITUTES FOR THE 2016-2017 SCHOOL YEAR.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to non-renew long term substitutes for the 2016-2017 school year.

WHEREAS under the provisions of ORC 3319.01 and 3319.11, the Superintendent has recommended the non-renewal of the limited long-term substitute teachers listed herein,

WHEREAS ORC3319.11 provides for the non-renewal of limited employment contracts for certificated personnel.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 3319.11, the Board of Education hereby accepts the Superintendent's recommendation to non-renew the limited contracts of the persons herein named; and

BE IT FURTHER RESOLVED that these limited long-term substitute contracts be non-renewed.

- 1. Ronald Duncan
- 2. Bridgette O'Connell
- 3. Micah Brown (replacement for Shelly Frank)

### **ROLL CALL:**

Mr. Seibel – Aye

Mrs. Woodyard - Aye

Mr. Good – Ave

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

## #114-17: <u>APPROVE EXTENDED SERVICE SUPPLEMENTAL</u> CONTRACTS FOR THE 2017-2018 SCHOOL YEAR.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to approve the Superintendent's recommendation for extended service supplemental contracts for the 2017-2018 school year.

WHEREAS the following certificated current and regular employees meet the qualifications necessary to perform required or needed extended school year services.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.08 the following persons re-employed for the 2017-2018 school year on a limited contract for the program as indicated.

1. Diana Haman Guidance 10 days

2. Kathy Gevedon Guidance 10 days

3. Amy Gutshall Librarian 10 days

4. Laini Ferriell Gifted Coordinator 5 days

5. Andrea Fleischman Guidance 15 days

### **ROLL CALL:**

Mrs. Woodyard – Aye

Mr. Seibel – Aye

Mr. Good – Aye

Mr. Schaar - Aye

### Four Ayes.

### VICE PRESIDENT DECLARED MOTION ADOPTED.

### #115-17: <u>APPROVE A MEDICAL LEAVE OF ABSENCE FOR</u> CERTIFICATED STAFF MEMBERS LISTED BELOW.

Mr. Good moved and Mr. Seibel seconded the motion to approve a medical leave of absence for certificated staff members listed below.

1. Name: Molly Hutchison

Position: Kindergarten Teacher

Date of Leave: August 16, 2017 through December 20, 2017

2. Name: Rachelle Tipton

Position: 6<sup>th</sup> Grade Language Arts Teacher

Date of Leave: September 8, 2017 through December 20, 2017

### **ROLL CALL:**

Mr. Good – Aye

Mr. Seibel – Aye

Mrs. Woodyard – Aye

Mr. Schaar – Aye

### Four Ayes. VICE PRESIDENT DECLARED MOTION ADOPTED.

# #116-17: EMPLOY CERTIFICATED PERSONNEL AS REPLACEMENT FOR CERTIFICATED EMPLOYEE ON MEDICAL LEAVE OF ABSENCE.

Mrs. Woodyard moved and Mr. Good seconded the motion to employ certificated personnel as replacement for certificated employee on medical leave of absence.

WHEREAS ORC 3319.13 provides for employment exclusively for the purpose of replacing a regular employee on a leave of absence; and

WHEREAS when the regular employee returns to work that employee shall resume the contract status held prior to such leave and the

temporary replacement will be subject to termination of employment under the provisions of ORC 3319.13.

BE IT FURTHER RESOLVED that in the event the regular employee is unable or does not return to duty at the expiration of the leave, that the position shall be advertised as a vacancy, application solicited, and employment under the provisions of ORC 3319.07 and ORC 3319.08 sought.

1. Name: Hannah Krull for Angela Lilly

Position: Kindergarten Teacher

Term: April 26, 2017 through May 25, 2017

### **ROLL CALL**:

Mrs. Woodyard - Aye

Mr. Good – Aye

Mr. Seibel – Ave

Mr. Schaar - Aye

Four Ayes. VICE PRESIDENT DECLARED MOTION ADOPTED.

#### CLASSIFIED EXEMPT PERSONNEL

## #117-17: NON-RENEW CONTRACT OF SUE AMBURGEY AS EMIS COORDINATOR FOR THE DISTRICT.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to non-renew the contract of Sue Amburgey as EMIS Coordinator for the District.

WHEREAS the Superintendent recommends that the Tri-County North Board of Education non-renew Susan Amburgey as EMIS Coordinator for the district. A written notice of the Board's action must be given on or before June 1, 2017.

### **ROLL CALL:**

Mr. Seibel – Aye

Mrs. Woodyard - Aye

Mr. Good – Aye

Mr. Schaar – Aye

VICE PRESIDENT DECLARED MOTION ADOPTED.

### CLASSIFIED PERSONNEL

### #118-17: ACCEPT THE RESIGNATION OF CLASSIFIED EXTRA-CURRICULAR PERSONNEL.

Mrs. Woodyard moved and Mr. Good seconded the motion to accept the resignation of Jenna Kesler

WHEREAS upon recommendation of the Superintendent of Schools, the following recommendation for resignation of classified extra-curricular personnel is made; and

WHEREAS the employee herein named has requested to be released from the employment contract at the effective date specified.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation is accepted on the effective date. (see attachment)

1. Name: Jenna Kesler

Position: 7<sup>th</sup> & 8<sup>th</sup> Grade Football Cheerleading Advisor

7<sup>th</sup> & 8<sup>th</sup> Grade Basketball Cheerleading Advisor

Effective: April 24, 2017

### **ROLL CALL:**

Mrs. Woodyard - Aye

Mr. Good – Ave

Mr. Seibel – Aye

Mr. Schaar – Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

### #119-17: NON-RENEW SUPPLEMENTAL-LIKE CONTRACTS.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to non-renew supplemental-like contracts.

WHEREAS the Superintendent recommends that the Tri-County North Board of Education non-renew the following supplemental-like contracts held by individuals who are neither certificated or classified employees of the district and that the holder of each contract must receive written notice on or before 1 June 2017 of the Board's action.

### NOW THEREFORE BE IT RESOLVED that non-renewal action is taken.

1. Melissa Wilson	Head Varsity Volleyball Coach
2. Brad Statzer	Varsity Football Assistant Coach Varsity Wrestling Coach
3. Jessica Cherry	Varsity Basketball Coach (girls) Girls Basketball Summer Coordinator
4. Jennifer Boggs	JV Volleyball Coach Summer Volleyball Coordinator
5. Tim Martin	Varsity Cross Country Coach
6. Brian Stupp	Head Varsity Softball Coach
7. Justin Tucker	Head Varsity Baseball Coach
8. Katie Gingry	Varsity Football Cheerleading Advisor Varsity Basketball Cheerleading Advisor JV Basketball Cheerleading Advisor
9. C. Alan Bell	Varsity Soccer Coach (boys)
10. Jon Waltman	Assistant Middle School Football Coach
11. Patrick Couch	Assistant Varsity Track Coach (boys & girls)
12. Lora Lock	Assistant Varsity Track Coach
13. Joe Smith	Head Varsity Basketball Coach (boys) Boys Basketball Summer Coordinator
14. Brad Means	JV Basketball Coach (boys)
15. Stephanie Garner	JV Basketball Coach (girls)
16. Josh Miller	7 <sup>th</sup> Grade Basketball Coach (boys)
17. Andrew Simonds	Assistant Varsity Wrestling Coach
18. Jon Hawkins	7 <sup>th</sup> Grade Basketball Coach (girls)
19. Carrieann Marit	Assistant Varsity Soccer Coach (girls)

20. Mike Davis Freshman Basketball Coach

21. Andrew Simonds Assistant Varsity Wrestling coach

### **ROLL CALL:**

Mr. Seibel – Aye

Mrs. Woodyard - Aye

Mr. Good – Aye

Mr. Schaar – Aye

### Four Ayes.

### VICE PRESIDENT DECLARED MOTION ADOPTED.

### #120-17: NON-RENEW VOLUNTEER CONTRACTS.

Mrs. Woodyard moved and Mr. Good seconded the motion to non-renew volunteer contracts for FY17.

WHEREAS the Superintendent recommends that the Tri-County North Board of Education non-renew the following volunteer contracts held by individuals who are neither certificated or classified employees of the district and that the holder of each contract must receive written notice on or before 1 June 2017 of the Board's action.

### NOW THEREFORE BE IT RESOLVED that non-renewal action is taken.

1. Jon Hawkins Varsity Softball

2. Elizabeth Conway Varsity Track

3. Mark Booso Varsity Track

4. Jennifer Stan Varsity Softball

5. Roger Davidson Varsity Baseball

6. Jimmy Elmore Varsity Baseball

7. Cameron Dickens JV Baseball

8. Joey Morrow MS Wrestling

9. Jennifer Johnson Cheerleading

### **ROLL CALL:**

Mrs. Woodyard - Aye

Mr. Good – Aye

Mr. Seibel – Aye

Mr. Schaar – Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

### #121-17: RE-EMPLOY ON A ONE YEAR CONTRACT FOR FY2018.

Mrs. Woodyard moved and Mr. Good seconded the motion to re-employ the following classified personnel on a one year contract for FY2018.

WHEREAS a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS past employment performance evaluations have been satisfactory.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.081 the following employment action is taken beginning on July 1, 2017 and ending on June 30, 2018.

- 1. Risa Dungan Latchkey Director (pending program enrollment)
- 2. Amanda Corrington Latchkey Aide (pending program enrollment)

#### **ROLL CALL:**

Mrs. Woodyard - Aye

Mr. Good – Ave

Mr. Seibel – Aye

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

# #122-17: EMPLOY STEPHANIE ADELSPERGER AS A CLASSIFIED SUBSTITUTE PERSONNEL FOR THE 2016-2017 SCHOOL YEAR.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to employ Stephanie Adelsperger as a classified substitute personnel for the 2016-2017 school year.

WHEREAS to prepare for temporary absences of non-teaching personnel for whom substitutes may be needed to provide support services in conjunction with the management and control of the school; and

WHEREAS ORC 3313.47, grants authority for the Board of Education to employ personnel on such a temporary, as needed, substitute basis

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3313.47, the following employment action is taken and such names shall be listed on an approved list of substitute personnel.

1. Stephanie Adelsperger Substitute Library Aide

### **ROLL CALL:**

Mr. Seibel – Aye

Mrs. Woodyard - Aye

Mr. Good – Aye

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

### #123-17: <u>RENEW SUBSTITUTE CLASSIFIED EMPLOYEE</u> CONTRACTS FOR THE 2017-2018 SCHOOL YEAR.

Mrs. Woodyard moved and Mr. Good seconded the motion to renew substitute classified employee contracts for the 2017-2018 school year.

WHEREAS to prepare for temporary absences of non-teaching personnel for whom as needed substitutes may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, as needed, substitute basis.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3313.47 the following employment action is taken and such names shall be listed on an approved list of substitute personnel.

### **AIDES**

- 1. Amanda Corrington
- 2. Risa Dungan
- 3. Gloria Hoff
- 4. Valerie Kesler
- 5. Janis Seibel
- 6. Connie Walker

### **BUS DRIVERS**

- 1. Carrie Brunk
- 2. Charles Daugherty

- 3. Francis Gillis
- 4. Kimberly Hayslett
- 5. Brenda Kesler
- 6. Howard Kuhn
- 7. Sheri Slusher

### **SECRETARIAL**

- 1. Marcy Crabtree
- 2. Holly Haworth
- 3. Gloria Hoff
- 4. Valerie Kesler
- 5. Elaine Monnig
- 6. Janis Seibel
- 7. Amy St. John
- 8. Connie Walker

### **PARA PROFESSIONAL**

- 1. Stephanie Adelsperger
- 2. Risa Dungan
- 3. Valerie Kesler
- 4. Janis Seibel

### **COOK**

- 1. Stephanie Adelsperger
- 2. Amanda Corrington
- 3. Amber Duncan

- 4. Stoney Harry
- 5. Michelle Isaacs
- 6. Ruby League
- 7. Jacqueline Miller
- 8. Janis Seibel

### **CUSTODIAN**

- 1. Stephanie Adelsperger
- 2. Michael Flory
- 3. Cindy Heltsley
- 4. Howard Kuhn, Jr.
- 5. Brenda Lawson
- 6. Jacqueline Miller
- 7. Jim Rediger
- 8. Sheri Slusher

### **LATCHKEY**

- 1. Diane Grooms
- 2. Brenda Gullickson
- 3. Valerie Kesler

### **ROLL CALL**:

Mrs. Woodyard - Aye

Mr. Good – Aye

Mr. Seibel – Abstain

Mr. Schaar – Aye

Three Ayes. One Abstain. VICE PRESIDENT DECLARED MOTION ADOPTED.

# #124-17: <u>FIRST REGULAR RE-EMPLOYMENT OF CLASSIFIED</u> PERSONNEL (2 YEAR CONTRACT).

Mrs. Woodyard moved and Mr. Seibel seconded the motion for the first regular reemployment of classified personnel (2 year contract).

WHEREAS a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS past employment performance evaluations have been satisfactory.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.081 the following employment action is taken beginning on July 1, 2017 and ending on June 30, 2019.

1. Katina Earich Cook

2. Willard Hoff Bus Driver

3. Danielle Isaacs Bus Driver

4. Michelle Isaacs Bus Driver

5. Karen McElroy Bus Driver, Cook

6. James Rediger Cook

7. Lisa Wooten Para-Professional

### **ROLL CALL:**

Mrs. Woodyard – Aye

Mr. Seibel – Aye

Mr. Good – Aye

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

## #125-17: <u>EXTEND A CONTINUING CONTRACT TO TIFFANY</u> STUDEBAKER.

Mrs. Woodyard moved and Mr. Good seconded the motion to extend a continuing contract to Tiffany Studebaker.

WHEREAS upon the recommendation of the Superintendent of Schools the following recommendation for employment of classified personnel for continuing contract is made,

WHEREAS a need exists for the services to be rendered by the person herein named; and

WHEREAS past employment performance evaluations have been satisfactory,

WHEREAS the employee has met the criteria required to be awarded a continuing contract,

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.11 the following employment action is taken; and

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01 such employee shall be directed and assigned.

1. Tiffany Studebaker Custodian

### **ROLL CALL:**

Mrs. Woodyard - Aye

Mr. Good – Aye

Mr. Seibel – Aye

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

# #126-17: EMPLOY STEPHANIE ADELSPERGER FOR THE 2016-2017 SCHOOL YEAR.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to employ Stephanie Adelsperger for the 2016-2017 school year.

WHEREAS a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS a vacancy exists for this employment action

WHEREAS under the provisions of ORC 3319.081 the following employment action is taken; and

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.01 the employee(s) shall be assigned and directed.

1. Name: Stephanie Adelsperger

Position: Cook

Start Date: May 8, 2017

Salary &

Benefits: as per OAPSE Agreement

### **ROLL CALL:**

Mrs. Woodyard - Aye

Mr. Seibel – Aye

Mr. Good – Aye

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

## #127-17: <u>GRANT A NON-PAID LEAVE OF ABSENCE TO CLASSIFIED</u> PERSONNEL.

Mr. Good moved and Mr. Seibel seconded the motion to grant a non-paid leave of absence to classified personnel.

WHEREAS the employees listed herein have requested leave without pay.

BE IT THEREFORE RESOLVED that the leave be granted.

1. Name: Tracy Croley

Date: May 22, 2017 (half day)

2. Name: Karen McElroy

Date: May 18, 19, 22, 2017

### ROLL CALL:

Mr. Good – Aye

Mr. Seibel – Aye

Mrs. Woodyard - Aye

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

# #128-17: ACCEPT RESIGNATION BY RETIREMENT OF CLASSIFIED EMPLOYEES.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to accept the resignation by retirement of classified employees.

WHEREAS upon recommendation of the Superintendent of Schools, the following recommendation for resignation by retirement of classified personnel is made; and

WHEREAS the employee(s) herein named have requested to be released from the employment contract at the effective date specified.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.15 resignation is accepted on the effective date.

BE IT FINALLY RESOLVED that this retirement resignation is accepted with best wishes and sincere appreciation. (see attachment)

1. Name: Kathleen Brown

Position: Aide

Effective: June 1, 2017

2. Name: Sue Finton

Position: MS/HS Secretary

Effective: July 1, 2017

### **ROLL CALL:**

Mrs. Woodyard - Aye

Mr. Seibel – Aye

Mr. Good – Aye

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

### #129-17: ACCEPT THE RESIGNATION OF DANIEL COLLINS.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to accept the resignation of Daniel Collins.

WHEREAS upon recommendation of the Superintendent of Schools, the following recommendation for resignation of classified personnel is made; and

WHEREAS the employee(s) herein named have requested to be released from the employment contract at the effective date specified.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation is accepted on the effective date. (**see attachment**)

1. Name: Daniel Collins

Position: Custodian

Effective: May 5, 2017

### **ROLL CALL:**

Mrs. Woodyard – Aye

Mr. Seibel – Aye

Mr. Good – Aye

Mr. Schaar – Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

#130-17: APPROVE EMPLOYMENT OF CLASSIFIED EXTRA-CURRICULAR PERSONNEL FOR THE 2017-2018 SCHOOL YEAR.

Mrs. Woodyard moved and Mr. Good seconded the motion to approve the employment of classified extra-curricular personnel for the 2017-2018 school year.

WHEREAS the following extra-curricular positions have been offered to the certificated employees of this school district with no acceptable responses;

WHEREAS the following extra-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS the non-certified individual(s) herein recommended have been determined to meet the standard adopted by the State Board.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3313.53 the following persons are employed for the 2017-2018 school year at the same salary offered to certified persons for pupil activity program as indicated.

1. Melissa Wilson-Stockwell Head Varsity Volleyball Coach Volleyball Summer Coordinator

### **ROLL CALL:**

Mrs. Woodyard – Aye

Mr. Good – Aye

Mr. Seibel – Aye

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

# #131-17: <u>APPROVE EMPLOYMENT OF CLASSIFIED EXTRA-CURRICULAR PERSONNEL FOR THE 2017-2018 SCHOOL</u> YEAR.

Mr. Good moved and Mr. Seibel seconded the motion to approve the employment of classified extra-curricular personnel for the 2017-2018 school year.

WHEREAS the following extra-curricular positions have been offered to the certificated employees of this school district with no acceptable responses;

WHEREAS the following extra-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS the non-certified individual(s) herein recommended have been determined to meet the standard adopted by the State Board.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3313.53 the following persons are employed for the 2017-2018 school year at the same salary offered to certified persons for pupil activity program as indicated.

1. Ted Thies

Girls Varsity Soccer Coach

### **ROLL CALL:**

Mr. Good – Aye

Mr. Seibel – Aye

Mrs. Woodyard - Aye

Mr. Schaar – Nay

Three Ayes. One Nay.

VICE PRESIDENT DECLARED MOTION ADOPTED.

### #132-17: ADJOURNMENT.

Mr. Seibel moved and Mrs. Woodyard seconded the motion that the Tri-County North Board of Education adjourn at 11:28 p.m.

### **ROLL CALL:**

Mr. Seibel – Aye

Mrs. Woodyard - Aye

Mr. Good – Aye

Mr. Schaar - Aye

Four Ayes.

VICE PRESIDENT DECLARED MOTION ADOPTED.

The above is a true and correct record Board Meeting of the Tri-County Nor	of the proceedings of the May 15, 2017, Regular th Board of Education.
	PRESIDENT
	TREASURER